DISCIPLINE DECISION

IN THE MATTER OF A DISCIPLINE HEARING HELD PURSUANT TO THE MOTOR VEHICLE DEALERS ACT 2002, S.O. 2002, C.30, Sch. B

BETWEEN:

REGISTRAR, MOTOR VEHICLE DEALERS ACT, 2002

- AND -

DAN COURVILLE CHEVROLET LTD. o/a SOUTHSIDE CHEVROLET BUICK GMC

- and -

DENIS LAUZON

Pursuant to Rule 1.07 of the Rules of Practice before the Discipline Committee and the Appeals Committee, I, the Chair of the Discipline Committee, have reviewed and considered the written Agreed Statement of Facts and Joint Submission on Penalty together with both Parties' waiver of a Hearing to this Proceeding and provide the following Order:

Date of Decision:

November 12, 2019

Findings:

Breach of Sections 4, 6 and 9 of the Code of Ethics

Order:

- 1. The Dealer is ordered to pay a fine in the amount of \$2,000 no later than <u>January 31</u>, <u>2020</u>.
- 2. The Dealer is ordered to ensure all sales staff employed by the Dealer have reviewed the August 2017 OMVIC advertising webinar. The Dealer will provide OMVIC with written confirmation from said staff that this has occurred, no later than **December 31**, **2019**.
- 3. The Dealer is ordered to offer all current and future sales staff the opportunity to complete the Course. Current sales staff will be offered the Course no later than <u>January 31, 2020.</u> Future sales staff will be offered the Course within 90 days of being retained in this capacity. The Dealer will incur all costs associated with this. It is



understood between the parties this clause does not apply to sales staff who have completed the Course after January 1, 2009, or who are otherwise required to do so pursuant to the Act.

4. The Dealer and Lauzon agree to comply with the Act and Standards of Business Practice, as may be amended from time to time.

Written Reasons:

Reasons for Decision

Introduction

This matter proceeded on the basis of an Agreed Statement of Facts, Joint Submission on Penalty and the Parties' Waiver of Hearing, pursuant to Rule 1.07 of the Rules of Practice before the Discipline Committee and the Appeals Committee.

Agreed Statement of Facts

The parties to this proceeding agree that:

- 1. Dan Courville Chevrolet Ltd o/a Southside Chevrolet Buick GMC (the "Dealer") was first registered as a motor vehicle dealer in around January 1992. Denis Lauzon ("Lauzon") was first registered as a motor vehicle sales person in around December 2015. Since becoming registered, Lauzon has been an Officer, as well as a person in charge of the day to day activities of the Dealer.
- 2. On or about December 15, 2015, Lauzon successfully completed Automotive Certification course (the "Course"). Included in the Course materials is dealers' requirement to advertise all-inclusive vehicle prices ("all-in pricing").

OMVIC registrant education re: all-in pricing

 Since the Dealer has been registered, OMVIC has issued the following publications and webinars reminding dealers of their all-in pricing obligations, all of which continue to be available on OMVIC's website:

	Dealer Standard		Bulletin		Webinar		
Α	Winter 2013	R	August 2012	V	April 2015		
В	Spring 2013	S	April 2014	W	April 2017		
С	Summer 2013	T	June 2014				
D	2014: Issue 1	U	April 2015				
Е	2014: Issue 2						
F	2014: Issue 3						
G	2014: Issue 2						
H	2015: Issue 3						
L	2015: Issue 4						

J	2016: Issue 1				
K					
L	2016: Issue 3				
M	2016: Issue 4				
N	2017: Issue 2				
0	2017: Issue 3				
P	2018: Issue 2				
Q	2019: Issue 2				

Direct correspondence with Dealer:

4. By email dated January 27, 2010, the Dealer was reminded of its all-in pricing obligations.

Dealer's current non-compliance

- 5. On or about June 26, 2019, representatives of the Registrar made inquiries about a 2019 Chevrolet Spark (Stock # 4859), while posing as members of the public. The subject vehicle was located in the Dealer's showroom with an advertised selling price of \$16,340. A representative of the Dealer advised the Registrar's representatives that the advertised vehicle price did not include an additional \$300 administration fee, the \$10 OMVIC fee, as well as an additional \$20 "tire recovery" fee. As such, the Dealer's advertised vehicle price was not all-inclusive, contrary to section 36(7) of Regulation 333/08, as well as sections 4 and 9 of the Code of Ethics.
- 6. As a person in charge of the Dealer, Lauzen has failed to ensure that the Dealer conducts its business in compliance with the Act and Code of Ethics, and thus he has personally contravened sections 6 and 9 of the Code of Ethics.

By failing to comply with the following section of the Act:

Regulation 333/08:

- 36. Advertising:
- (7) If an advertisement indicates the price of a motor vehicle, the price shall be set out in a clear, comprehensible and prominent manner and shall be set out as the total of,
 - (a) the amount that a buyer would be required to pay for the vehicle; and (b) subject to subsections (9) and (10), all other charges related to the trade in the vehicle, including, if any, charges for freight, charges for inspection before delivery of the vehicle, fees, levies and taxes.

It is thereby agreed that the Dealer has breached section 4(2) of the Code of Ethics, as set out in regulation 332/08:

Disclosure and marketing:

4(2) A registrant shall ensure that all representations, including advertising, made by or on behalf of the registrant in connection with trading in motor vehicles, are legal, decent, ethical and truthful.

It is thereby agreed that Lauzon has breached section 6(2) of the Code of Ethics, as set out in Regulation 332/08;

Accountability:

6(2) A registered salesperson shall not do or omit to do anything that causes the registered motor vehicle dealer who employs or retains the salesperson to contravene this Regulation or any applicable law with respect to trading in motor vehicles.

It is thereby agreed that the Dealer and Lauzon have breached section 9(1) of the Code of Ethics, as set out in Regulation 332/08:

Professionalism:

9. (1) In carrying on business, a registrant shall not engage in any act or omission that, having regard to all of the circumstances, would reasonably be regarded as disgraceful, dishonourable, unprofessional or unbecoming of a registrant.

Joint Submission on Penalty

- 1. The Dealer agrees to pay a fine in the amount of \$2,000 no later than **January 31, 2020**.
- The Dealer agrees to ensure all sales staff employed by the Dealer have reviewed the August 2017 OMVIC advertising webinar. The Dealer will provide OMVIC with written confirmation from said staff that this has occurred, no later than <u>December 31, 2019.</u>
- 3. The Dealer agrees to offer all current and future sales staff the opportunity to complete the Course. Current sales staff will be offered the Course no later than <u>January 31</u>, <u>2020</u>. Future sales staff will be offered the Course within 90 days of being retained in this capacity. The Dealer will incur all costs associated with this. It is understood between the parties this clause does not apply to sales staff who have completed the Course after January 1, 2009, or who are otherwise required to do so pursuant to the Act.
- 4. The Dealer and Lauzon agree to comply with the Act and Standards of Business Practice, as may be amended from time to time.

Decision of the Chair

Having reviewed and considered the Agreed Statement of Facts, the Chair of the Discipline Committee hereby concludes that the Dealer breached subsections 4, 6 and 9 of the OMVIC Code of Ethics, as set out in Ontario Regulation 332/08, made under the *Motor Vehicle Dealers Act, 2002*. The Chair of the Discipline Committee also agrees with the Parties' Joint Submission on Penalty and, accordingly, makes the following Order:

- 1. The Dealer is ordered to pay a fine in the amount of \$2,000 no later than <u>January 31</u>, <u>2020</u>.
- 2. The Dealer is ordered to ensure all sales staff employed by the Dealer have reviewed the August 2017 OMVIC advertising webinar. The Dealer will provide OMVIC with written confirmation from said staff that this has occurred, no later than <u>December 31</u>, 2019.
- 3. The Dealer is ordered to offer all current and future sales staff the opportunity to complete the Course. Current sales staff will be offered the Course no later than <u>January 31, 2020</u>. Future sales staff will be offered the Course within 90 days of being retained in this capacity. The Dealer will incur all costs associated with this. It is understood between the parties this clause does not apply to sales staff who have completed the Course after January 1, 2009, or who are otherwise required to do so pursuant to the Act.
- 4. The Dealer and Lauzon agree to comply with the Act and Standards of Business Practice, as may be amended from time to time.

Ontario Motor Vehicle Industry Council Discipline Committee

Paul Burroughs, Chair